

# Kyle W. Albert

Curriculum Vitae  
November 2018

c/o George Washington Institute of Public Policy  
The George Washington University  
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## PROFESSIONAL APPOINTMENTS

- 2018- Assistant Research Professor  
George Washington Institute of Public Policy, The George Washington University
- 2016-18 Sloan Postdoctoral Fellow on Aging and Work  
Center for Population and Development Studies, Harvard University

## EDUCATION

- 2016 Ph.D. in Sociology  
Cornell University  
Dissertation: *Who Benefits from Occupational Certification? Examining the Consequences of Certification for Individuals and Professional Associations*  
Committee: Kim Weeden, Rosemary Batt, M. Diane Burton
- 2014 Visiting Student  
Massachusetts Institute of Technology, Sloan School of Management
- 2012 M.A. in Sociology  
Cornell University
- 2009 B.A. in Sociology and Political Science  
University of Washington

## PUBLICATIONS

- 2018 Kyle Albert, Roman Galperin, and Aleksandra Kacperczyk (equal authorship). "Perception and Adoption of Occupational Licensure by Entrepreneurs: The Case of Tax Preparation in the US." Forthcoming in *Industrial and Labor Relations Review*.
- 2017 Kyle Albert. "The Certification Earnings Premium: An Examination of Young Workers." *Social Science Research* 63: 138-149.
- 2017 Dafna Gelbgiser and Kyle Albert (equal authorship). "Green for All? Gender Segregation in Green Fields of Study." *Social Problems*. Forthcoming; early online access at <https://doi.org/10.1093/socpro/spx019>.
- 2014 Kyle Albert. "Labor Union Political Strategy in an Era of Decline and Revitalization." *Sociological Inquiry* 84(2): 210-237.
- 2013 Kyle Albert. "An Analysis of Labor Union Participation in Congressional Hearings." *Sociological Forum* 28(3): 574-596.
- 2011 Kyle Albert and Kim A. Weeden. "Occupations and Professions." In *Oxford Bibliographies Online: Sociology*. Online at <http://oxfordbibliographiesonline.com/obo/page/sociology>.

## WORK IN PROGRESS

### Revise and Resubmit

“Who Supports Professional Certification? Insights from Employment Arbitration.” Equal author, with Mark Gough. Revise and resubmit at *British Journal of Industrial Relations*.

### Invited to Resubmit

“Trends in Professional Association Membership among College Graduates in United States, 1993-2015.” Invitation to resubmit as a research note to *Nonprofit and Voluntary Sector Quarterly*.

### Pre-Submission / In Preparation

“The Relationship Between Task Diversity and Job Satisfaction for US College Graduates.”

“Workplace Flexibility and Access to Employer-Sponsored Training: Evidence from the PIAAC.”

“Are Certified Workers Happy Workers? The Effect of Certification on Job Satisfaction and Turnover.”

## CONFERENCE PARTICIPATION

### Sessions Organized

- 2017 “Looking Beyond Wages: The Diverse Effects of Occupational Certification and Licensure in the US and Canada.” Labor and Employment Relations Association.
- 2015 “New Perspectives on Occupational Closure: Licensure, Certification, and Unionization.” Labor and Employment Relations Association.
- 2013 “Inequality, Poverty, and Mobility Roundtables.” With Dafna Gelbgiser. American Sociological Association.

### Paper Presentations (last four years)

- 2018 “Preparation Methods and the Value of Non-Degree Credentials: A Lifecourse Perspective.” Labor and Employment Relations Association.
- 2017 “Does Certification Improve Job Satisfaction? Evidence from a Study of US College Graduates.” Labor and Employment Relations Association.
- 2017 “Examining the Relationship Between Professional Certification and Job Satisfaction Across Workers’ Careers.” Society for the Advancement of Socio-Economics.
- 2017 “Professional Credentialing in US Employment Arbitration: Resistance and Acquiescence.” Society for the Advancement of Socio-Economics.
- 2017 “The Consequences of Changing Norms in the Management of US Professional Associations: Placing Profitability over Political Influence?” International Sociological Association Research Committee 52 Interim Meeting on the Sociology of Professional Groups.
- 2016 “Balancing Exclusivity and Growth in Professional and Industry Certification Programs.” Industry Studies Association.
- 2015 “An Organizational Perspective on the Expansion of Professional Certification: Are Associations Aligned with Their Members?” American Sociological Association.
- 2015 “Who Earns Occupational Certifications? Evidence from a National Survey.” Academy of Management.
- 2015 “Explaining the Rise of Professional Certification in the United States: A Divergence of Professional and Organizational Interests?” Society for the Advancement of Socio-

- Economics.
- 2015 “Predictors of Certification Attainment: How do they Differ from Unionization and Licensure?” Labor and Employment Relations Association.
- 2015 “Professionalization or Profits? A Critical Perspective on the Expansion of Occupational Certification in the United States.” International Sociological Association Research Committee 52 Interim Meeting on the Sociology of Professional Groups.

### **INVITED TALKS**

- “Review of Recertification Concept Papers.” Invited talk hosted by the American National Standards Institute, January 8, 2018.
- “Occupational Engagement, Job Satisfaction, and Turnover.” Colloquium at the George Washington University Institute for Public Policy. May 25, 2017.

### **AWARDS AND FELLOWSHIPS**

- 2018 Sustainability Research Award (awarded jointly to Dafna Gelbgiser), Association to Advance Sustainability in Higher Education.
- 2018 Invited to attend the Institute for Qualitative and Multi-Method Research at Syracuse University
- 2011-16 National Science Foundation Graduate Research Fellowship (on tenure 2011-14)
- 2015 Best Student Paper Award, University Council of Industrial Relations/Human Resource Programs

### **GRANTS**

- 2018-20 Non-Degree Credentials Research Network, Lumina Foundation. Grant written in collaboration with Stephen Crawford (PI). \$257,000.
- 2017-19 Research grant to study aging and self-employment in professional labor markets from the National Academy of Arbitrators Research and Education Foundation. Co-PI, with Mark Gough (Pennsylvania State University). \$24,000
- 2017 Susan Eaton Research Grant, Labor and Employment Relations Association.
- 2015 Student Stipend, Society for the Advancement of Socio-Economics
- 2015 Travel Grant, International Sociological Association RC52 on the Sociology of Professional Groups
- 2014-15 Travel support for workshop participants presenting research based on the Survey of Income and Program Participation, National Science Foundation and US Census Bureau
- 2014 Seed Grant, Cornell University Center for the Study of Inequality

### **TEACHING EXPERIENCE**

- 2016 Developed and facilitated a case-study based executive education program for the Institute for Credentialing Excellence
- 2012 Teaching Assistant, Introduction to Sociology
- 2011 Teaching Assistant, Drugs and Society
- 2010 Teaching Assistant, Introduction to Sociology

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## **ACADEMIC AND PROFESSIONAL SERVICE**

- 2017- Member of the Validity of Certifications and Competencies Task Group, American National Standards Institute - Workcred Institute
- 2016 Volunteer advisor to the certification committee of the North American Food Systems Network
- 2011-13 Graduate Student Representative, Cornell University Assembly

## **PROFESSIONAL AFFILIATIONS**

Labor and Employment Relations Association  
Society for the Advancement of Socio-Economics  
International Sociological Association  
American Sociological Association

## **REFERENCES**

Professor Jason Beckfield  
Department of Sociology  
Harvard University  
617-495-3895  
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Professor Lisa Berkman  
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Professor Kim Weeden  
Department of Sociology  
Cornell University  
607-254-4904  
[kw74@cornell.edu](mailto:kw74@cornell.edu)

*Anna Mercovich, [ahm255@cornell.edu](mailto:ahm255@cornell.edu), sends confidential letters on behalf of Professor Weeden.*

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