# **ROBERT G. SHEETS**

Research Professor George Washington Institute of Public Policy George Washington University Washington, D.C.

### **Education:**

Ph.D., Sociology, 1985, University of Illinois, Urbana-Champaign, Illinois M.A., Sociology, 1977, University of Missouri, Columbia, Missouri B.A., Sociology, 1974, University of Missouri, Columbia, Missouri

#### Areas of Specialization:

Career and Technical Education Policy Workforce Development/Employment and Training Policy Higher Education Policy Performance Management and Evaluation Labor Market Planning and Information Credentialing Systems/Industry Standards and Certifications

## **Professional Experience:**

George Washington University, Research Professor, George Washington Institute for Public Policy, Starting April, 2014

University of Illinois at Urbana-Champaign, Director of Research, Business Innovation Services, July, 2009 to Present (Retired)

- Northern Illinois University, Oak Brook, Illinois, Director, Research and Development, Business and Industry Services, October, 1995 to June, 2008.
- Northern Illinois University, DeKalb, Illinois, Program Director and Senior Research Associate, Human Resource Policy Program, Center for Governmental Studies, December 1985 to October, 1995.

Northern Illinois University, DeKalb, Illinois, Instructor, Organizational Behavior and Development, Department of Management, College of Business, Spring, 1988.

- Northern Illinois University, DeKalb, Illinois, Research Associate, Center for Governmental Studies, January 1982 to December 1985.
- University of Illinois at Urbana-Champaign, Research Coordinator, CETA PLATO Project, School of Social Work, January 1981 to December 1981.

University of Illinois at Urbana-Champaign, Evaluation Specialist, PLATO Job Corps Project, School of Social Work, September 1980 to January 1981.

University of Illinois at Urbana-Champaign, Research Assistant, CETA Coordination Study, Department of Business Administration, January 1980 to September 1980.

University of Illinois at Urbana-Champaign, Instructor, Department of Sociology, August 1979 to January 1980.

## **Publications:**

#### Books

Sheets, Robert G., Stephen Nord, and John Phelps. <u>The Impact of Service Growth on</u> <u>Structural Underemployment</u>, D.C. Heath: Lexington, MA, 1987.

## **Academic and Professional Articles**

- Sheets, Robert G. and Stephen Crawford, "From Income-based Repayment Plans to an Income-based Loan System" a white paper commissioned by Lumina Foundation and released April 14, 2014, and being published in <u>Economics</u>, <u>Management</u>, and <u>Financial Markets</u> in 2015.
- Sheets, Robert G. and Stephen Crawford, "Creating Institutional Space for Business Model Innovation," <u>Continuing Higher Education Review</u> Volume 77, 2013.
- Sheets, Robert G. and Stephen Crawford, "Harnessing the Power of Information Technology: Open Business Models in Higher Education," <u>EDUCAUSE Review</u>: March/April, 2012.
- Sheets, Robert G. and Yuan Ting. "Business Response to Government Tax Incentives for Participation in Privately-Financed Dislocated Worker Programs," <u>Policy Studies</u> <u>Review</u>, 1994.
- Sheets, Robert G. and Yuan Ting. "Worker Perspectives on Government-Sponsored Privately-Financed Dislocated Worker Programs," <u>Policy Studies Review</u>, 1994.
- Nord, Stephen and Robert Sheets. "The Relationships of AFDC Payments and Employment Structure on the Labor Force Participation and Underemployment Rates of Single Mothers," <u>Applied Economics</u>, January 1990.
- Nord, Stephen, John Phelps, and Robert Sheets. "Service Industries and Structural Underemployment in Urban Areas in the United States," <u>International Review of</u> <u>Economics and Business</u>, September 1989, p. 785-800.

- Sheets, Robert G. and Yuan Ting. "Determinants of Termination Policies in Organizations," <u>Administrative Science Quarterly</u>, December 1988.
- Nord, Stephen, John Phelps, and Robert Sheets. "An Analysis of the Economic Impact of the Service Sector on Underemployment in Major Metropolitan Areas in the United States," <u>Urban Studies</u>, 1988, p. 418~-432.
- Sheets, Robert G., R.L. Smith, and K.P. Voytek. "Corporate Disinvestment and Metropolitan Manufacturing Job Loss," <u>Social Science Quarterly</u>, March 1985.

### **Chapters in Books**

- Crawford, Stephen and Robert G. Sheets, "Managing Risk, Reaping Reward: The Case for a Comprehensive Income-Based Student Loan System," a chapter in <u>Reinventing Financial</u> <u>Aid: Charting a New Course to College Affordability</u>, edited by Andrew Kelly and Sara Goldrick-Rab (Harvard Education Press, forthcoming).
- Crawford, Stephen and Robert G. Sheets, 'Creating and Communicating Critical Information about Workforce Credentials," a chapter in <u>Transforming U.S. Workforce Development</u> <u>Policies for the 21st Century</u>, edited by Carl E. Van Horn, Todd Greene, and Tammy Edwards (Upjohn Institute Press, 2015).
- Tyszko, Jason A. and Robert G. Sheets, "Illinois Innovation Talent Project: Implications for Two-Year Institutions," in L. Allen Phelps (ed), <u>Advancing Regional Role of Two-Year</u> <u>Colleges</u>, New Directions for Community Colleges, Number 157, San Francisco, CA: Jossey-Bass, Spring 2012
- Robert G. Sheets, "Colleges, Universities, and Vocational and Technical Institutes," in Leslie Kelly (ed.), <u>The ASTD Technical and Skills Training Handbook</u>, New York: McGraw Hill, Inc., 1995.
- Robert G. Sheets and David Stevens, "State Strategies for Building Market-Based Workforce Preparation Systems," in <u>Excellence At Work</u>, a joint publication of the National Governors' Association and the W.E. Upjohn Institute, Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, 1992.
- Nord, Stephen and Robert G. Sheets. "Service Industries and the Working Poor in Major Metropolitan Areas in the United States," in E. Mills and J. MacDonald (eds.), <u>Sources of</u> <u>Metropolitan</u> Growth, Rutgers University: New Brunswick, N.J.: Center for Urban Policy Research, 1992.
- Sheets, Robert G. "Toward a Political Economy of State Social Service Organization: A Critique of Leading Trends in Inter-organizational Theory and Research," in D. Dunkerly and G. Salaman (eds.), <u>International Yearbook of Organization Studies</u>, Routledge and Kegan Paul, 1981.

## **Grants and Awards:**

Sheets has received external funding from federal, state and local government agencies, foundations, and other sources over the past twenty-five years. The funding sources include:

Illinois Department of Commerce and Economic Opportunity The John D and Catherine T. MacArthur Foundation The German Marshall Fund The Joyce Foundation National Center for Educational Quality of the Workforce, University of Pennsylvania National Governors Association Office of Technology Assessment, United States Congress Prairie State 2000 Authority, State of Illinois National Commission for Employment Policy United States Departments of Education and Labor W.T. Grant Foundation Social Science Research Council Lumina Foundation